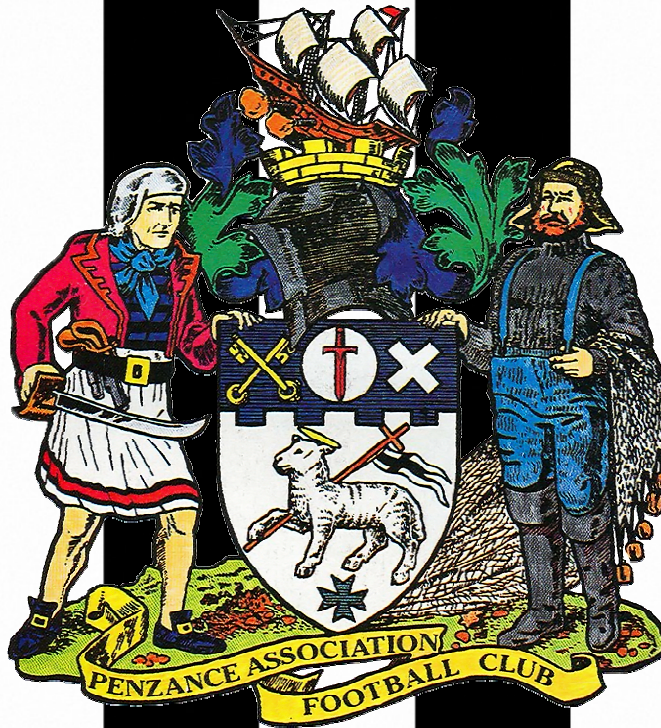
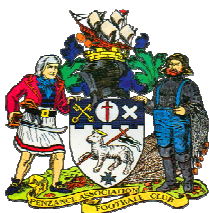


# **Penzance Youth Football Club**



**Club Brochure (2023/24 Season)**



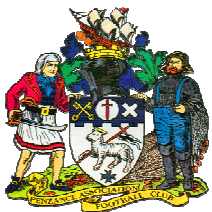
# Penzance Youth Football Club

Let's have fun! Let's play football

## Contents

1. Committee Members & Team Management
2. Playing & Training Venues
3. Membership & Training Fees
4. General Information
5. Other Club Information
6. Team Details & Training Times
7. Safeguarding Children Policy
8. Anti-Bullying Policy
9. Club Codes Of Conduct (Players)
10. Club Codes Of Conduct (Spectators & Parents)
11. Club Codes Of Conduct (Coaches & Managers)
12. FA Respect Campaign
13. Privacy Policy & Data Protection Regulation (GDPR)





# Penzance Youth Football Club

Let's have fun! Let's play football

## Club Officials & Team Management



Nigel O'Connor  
**Chairman**



Sue Morse  
**Secretary**



Helen Harvey  
**Treasurer**



Emily Jackson  
**Welfare Officer**



Darren Dayus  
**Club Coordinator &  
Development Officer**



Darren Dayus & Darren Pervin  
**U7 Panthers & U7 Jaguars**



Karl Smith  
**U9 Cosmos**



Darren Dayus & Steve Miller  
**U11 Aliens & U11 Vulcans**



Sue Morse  
**U13 Titans**



Sue Morse & Darren Dayus  
**U14 Apollos**



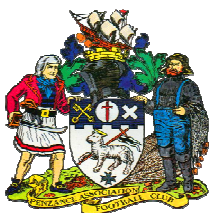
Justin Stephens  
**U16 Jets**



Steven Davey  
**U16 Comets**



Adrian Murley  
**U18**



# Penzance Youth Football Club

Let's have fun! Let's play football

---

## Playing & Training Venues



### Newlyn Coombe

The home of Penzance Youth Football Club. Our main football pitch and summer training ground. Most of our games are played here.



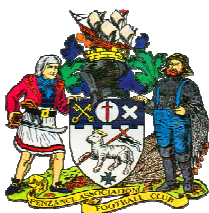
### Mounts Bay Academy

Our winter training venue (3G and grass facilities). Games are occasionally played here.



### Penlee Park

The Home of Penzance AFC. Games are occasionally played here.



# Penzance Youth Football Club

Let's have fun! Let's play football

## Membership & Fees

We are a non profit club. All fees are invested into the children, by covering the many costs of keeping the club running. It pays for the use of our facilities at Newlyn Coombe, maintenance of our pitches, additional pitch hire, training facilities (flood-lit winter training), training and match day equipment, football kit, insurance, FA coaching training, first-aid courses, along with many other ancillary costs associated with the running of the club.

### Registration & Subscription Fees

The registration fee is £20 (payable on day of registration).

Subscription fees are £17.50 per month, payable for eight months, from September to April (inclusive).

*Note:- There will be no facility to pay monthly with cash. Payment options:-*

- 1. Card/Cash/Cheque:** One payment of £122.50. *This is a discounted rate, whereby you will receive one month subscription free. Full payment due at the start of the season.*
- 2. Standing Order:** £17.50 per month, from September to April (inclusive). *The total cost for the whole season will be £140.*

*Note:- Please make cheques payable to "Penzance AFC Youth"*

## Training Kit

A club branded training kit is available to purchase. The kit consists of a shirt, shorts and socks. It's available in a variety of sizes, to suit all of our players. We've endeavoured to keep the cost as low as possible, so it represents good value for money.

Prices are:-

Child Sizes (4/6/8/10/12/14 years):- £25

Adult Sizes (Small - 3XL):- £30

## Bank Details

**Bank:** Barclays Bank, Penzance

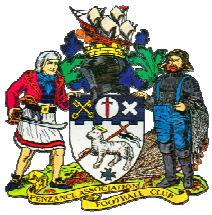
**Account Name:** Penzance AFC Youth

**Account Number:** 60922536

**Sort Code:** 20-67-19

**Reference:** Team Name and Surname

*Note: To comply with insurance requirements, all players must be signed on and paid their club fees before the 1<sup>st</sup> September 2023. Any players who haven't paid by this date will not be eligible to play for the club, in any league or cup competitions within the Kernow League.*



# Penzance Youth Football Club

Let's have fun! Let's play football

---

## General Information

### Parent Support

Penzance Youth is a big club within the local area and as such, it's a major organisational challenge to keep everything running smoothly. Because of this, there's always a need for parents to support the club or assist in fundraising activities. Volunteers are always required and welcomed, to assist with refreshments, running the line and the setting up and dismantling of the goals, etc. Most importantly, any parent willing to manage or sponsor a team is requested to contact the club or speak to their child's team manager.

### Welfare & Social Media

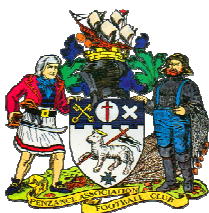
The club employs a strict welfare and child protection policy for all children involved with the club. This includes responsibilities around social media. When registering your child to play for the club, you must make it clear if you do not wish for photos to be used on our social media accounts or website. All of our teams have Facebook groups which are closed member groups. Only approved members can access these pages. There is a public Facebook page for the whole youth section. There is also a separate Facebook page and twitter feed, which provides information relating to the whole club. These sites are closely monitored by our club welfare officer. Any welfare related queries or concerns can be made directly to our welfare officer.

### Keeping In Contact

It's vital that when managers contact parents, a prompt response is received. If no response is forthcoming, it will be assumed that your son/daughter is not available. If your child still attends the fixture/event, he/she will not be permitted to participate. If your email or contact numbers change, it's your responsibility to update us, so that your child doesn't miss out. The organisation of the club, teams and parents is key to the successful running of this club, so please co-operate with the above. When selecting match day teams, managers will pick the maximum number of players permissible by Kernow league/tournament rules and on a rotational basis. Players will also be selected by taking into account training attendance, up to date fee payments and parents that have responded to messages. In most cases, managers will select the required number of players, including substitutes.

### Sponsorship

To help maintain this facility for children in our community, we always need sponsors for kit and equipment. If you can assist, or know someone who could help, please speak to a committee member or a team manager. Occasionally, the club may hold a fundraising event, to raise money for the players and any tournaments/trips they may experience throughout the year. We would appreciate the kind support of your family at these events.



# Penzance Youth Football Club

Let's have fun! Let's play football

---

## Other Club Information

### Club Website & Facebook Page

The club operates a website and a Facebook social media page. These are for the benefit of those who wish to follow the club, as well as a resource for those who may be interested in joining the club. Managers, coaches and parents are encouraged to use these platforms. Please let us know of anything that you consider would be good to put on the website or share on our Facebook page. Match reports and photos from games (team photos/action shots) are uploaded during the season. This is achieved by managers or coaches forwarding us the appropriate information.

### Club Shop

The club uses Joma for our football kit and clothing ranges. In addition, we have a collection of reasonably priced personalised items, that are available to purchase through our online shop. Each item features the Penzance badge (printed or embroidered, depending on the item). These products are available via our web shop:-

[www.exhibit1clothing.com/penzance-afc](http://www.exhibit1clothing.com/penzance-afc)

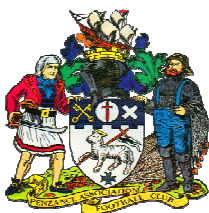
If you have any queries, please feel free to ask. If we don't have the answer to your question, we can find out from our supplier.

### Club Ethos

Penzance Youth is a community club with community values! The club exists with the sole aim of providing all local children with the opportunity to play football, develop their soccer skills, make new friends and stay active. Most importantly, we give them a platform for having fun! Whatever their skill level, all children are welcomed and encouraged to play football with Penzance AFC Youth. The club is run by dedicated committee members, who volunteer their time freely. If you have an idea that could benefit us all, please feel free to contact a member of the committee. We always strive to make our children the smartest, both on and off the field, as well as the most respectful and this won't change. These small factors will allow us to reach the bigger heights, so if everyone buys into the true values of the club, everyone will get the chance to achieve. We ask that you support your child in everything they do at the club, We will do our very best to support them playing football.

### Penzance AFC - Clubhouse Function Hire

Penzance AFC's Clubhouse at Penlee Park (Alexandra Place, Penzance, TR18 4NE) is available to hire for functions, meetings and parties, etc. For any enquiries or to book the venue, please contact Lisa Bond via email at [Jewsonbar@gmail.com](mailto:Jewsonbar@gmail.com).



# Penzance Youth Football Club

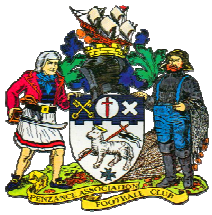
Let's have fun! Let's play football

## Team Details & Training Times

Age/Team	School Year	Age (At 1 <sup>st</sup> September)	Training (Session Times)	Games	Team Management	Contact Numbers
<b>Under 7 (Panthers &amp; Jaguars)</b>	1/2	6/7	Thursdays (6:00 – 7:00pm)	Friendly Games (Organised by Kernow League)	Darren Dayus Darren Pervin	07772 685245 -
<b>Under 9 (Cosmos)</b>	3/4	8	Wednesdays (6:00 – 7:00pm)	Friendly Games (Organised by Kernow League)	Karl Smith	07878 791482
<b>Under 11 (Aliens &amp; Vulcans)</b>	5/6	10	Wednesdays (6:00 – 7:00pm)	Friendly Games (Organised by Kernow League)	Darren Dayus Steve Miller	07772 685245 -
<b>Under 13 (Titans)</b>	7/8	12	Wednesdays (6:00 – 7:00pm)	Sunday (Kernow League – Competitive)	Sue Morse	07896 082135
<b>Under 14 (Apollos)</b>	9	13	Tuesdays (6:00 – 7:00pm)	Sunday (Kernow League – Competitive)	Darren Dayus Sue Morse	07772 685245 07896 082135
<b>Under 16 (Jets)</b>	11	15	Thursdays (6:00 – 7:00pm)	Sunday (Kernow League – Competitive)	Justin Stephens	07951 101138
<b>Under 16 (Comets)</b>	11	15	Thursdays (6:00 – 7:00pm)	Sunday (Kernow League – Competitive)	Steven Davy	07902 695043
<b>Under 18s</b>	11/12	16/17	Wednesdays (6:00 – 7:00pm)	Sunday (Kernow League – Competitive)	Adrian Murley	07484 060497

**NOTE:-** Training times may be subject to change. For up to date training days and times, please contact the relevant team manager.





# Penzance Youth Football Club

Let's have fun! Let's play football

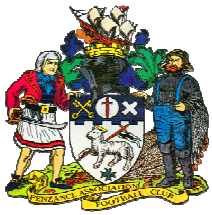
---

## Safeguarding Children Policy

1. Penzance Youth Football Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity. We subscribe to The Football Association's (The FA) Safeguarding Children – Policy and Procedures and endorse and adopt the Policy Statement contained in that document.
2. The key principles of The FA Safeguarding Children Policy are that:
  - the child's welfare is, and must always be, the paramount consideration;
  - all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief;
  - all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately;
  - working in partnership with other organisations, children and young people and their parents/carers is essential.
3. Penzance Youth Football Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Safeguarding Children Regulations (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on club tours, football coach, club official or medical staff.
4. We endorse and adopt The FA's Responsible Recruitment guidelines for recruiting volunteers and we will:
  - specify what the role is and what tasks it involves;
  - request identification documents;
  - as a minimum meet and chat with the applicant(s) and where possible interview people before appointing them ask for and follow up with two references before appointing someone;
  - where eligible require an FA accepted Disclosure and Barring Service (DBS) Check in line with current FA policy and regulations.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Penzance Youth Football Club recognises that this is the responsibility of every adult involved in our club.

All current Penzance Youth Football Club members working in eligible roles, with children and young people – such as managers and coaches are required to hold an in-date FA accepted Disclosure and Barring Service (DBS) Check as part of responsible recruitment practice.



# Penzance Youth Football Club

Let's have fun! Let's play football

## Safeguarding Children Policy (continued)

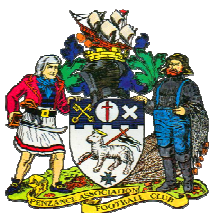
If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Penzance Youth Football Club, guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via the DBS Check process and that all suitability decisions will be made in accordance with legislation and in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

5. Penzance Youth Football Club supports The FA's Whistle Blowing Policy. Any adult or young person with concerns about a adult in a position of trust with football can 'whistle blow' by contacting The FA Safeguarding Team on **0800 169 1863**, by writing to The FA Case Manager at The Football Association, Wembley Stadium, PO Box 1966, London SW1P 9EQ, by emailing [Safeguarding@TheFA.com](mailto:Safeguarding@TheFA.com) or alternatively by going direct to the Police, Children's Social Care or the NSPCC.

Penzance Youth Football Club encourages everyone to know about The FA's Whistle Blowing Policy & to utilise it if necessary.

6. Penzance Youth Football Club has appointed a Club Welfare Officer in line with The FA's role profile and required completion of the Safeguarding Children and Welfare Officers Workshop. The post holder will be involved with Welfare Officer training provided by The FA and/or County FA. The Club Welfare Officer is the first point of contact for all club members regarding concerns about the welfare of any child or young person. The Club Welfare Officer will liaise directly with the County FA Designated Safeguarding Officer and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing awareness of Respect, poor practice and abuse amongst club members.
7. We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players or parents/carers should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the Club Welfare Officer in cases of serious bullying the County FA Designated Safeguarding Officer may be contacted.
8. Respect codes of conduct for players, parents/carers, spectators, officials and coaches have been implemented by Penzance Youth Football Club. In order to validate these Respect codes of conduct the club has clear actions it will take regarding repeated or serious misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by the County FA in more serious circumstances.



# Penzance Youth Football Club

Let's have fun! Let's play football

## Safeguarding Children Policy (continued)

9. Reporting your concerns about the welfare of a child or young person. Safeguarding is everyone's responsibility if you are worried about a child it is important that you report your concerns – no action is not an option.

- i. If you are worried about a child then you need to report your concerns to the Club Welfare Officer.
- ii. If the issue is one of poor practice the Club Welfare Officer will either:
  - Deal with the matter themselves, or;
  - Seek advice from the County FA Designated Safeguarding Officer.
- iii. If the concern is more serious – possible child abuse, where possible, contact the County FA Designated Safeguarding Officer first, then immediately contact the Police or Children's Social Care.
- iv. If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your Club Welfare Officer know what action you have taken, they in turn will inform the County FA Designated Safeguarding Officer.
- v. If at any time you are not able to contact your Club Welfare Officer or the matter is clearly serious then you can either:
  - Contact your County FA Designated Safeguarding Officer directly;
  - Contact The FA Safeguarding Team on **0800 169 1863** or **Safeguarding@TheFA.com**;

- Contact the Police or Children's Social Care;
- Call the NSPCC 24 hour Helpline for advice on **0800 800 5000** or text **88858** or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk).

NB – The FA's Safeguarding Children Policy and Procedures are available as **Guidance Notes 1.2: Grassroots Football: Safeguarding Children Policy and Procedures**. These are under the 'Useful Resources' at: [TheFA.com/football-rules-governance/safeguarding/section-1-football-safeguarding-framework](https://www.thefa.com/football-rules-governance/safeguarding/section-1-football-safeguarding-framework).

The policy outlines in detail what to do if you are concerned about the welfare of a child and includes flow diagrams which describe this process. How to make a referral is also covered in the Safeguarding Children workshop. Participants are given the opportunity to discuss how this feels and how best they can prepare themselves to deal with such a situation. For more information on this workshop contact your County FA Designated Safeguarding Officer.

10. Further advice on Safeguarding Children matters can be obtained from:

Name: Emily Jackson

Telephone: 07837 456721

Email: [emilylaight@hotmail.co.uk](mailto:emilylaight@hotmail.co.uk)

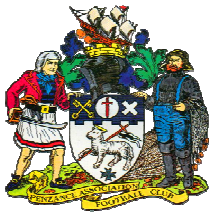
County FA: Cornwall FA

County Football Association's Designated Safeguarding Officer

Telephone: 01208 262989

Email: [CountyWO@cornwallfa.com](mailto:CountyWO@cornwallfa.com)

- [TheFA.com/football-rules-governance/ safeguarding](https://www.thefa.com/football-rules-governance/safeguarding)
- Emailing – [Safeguarding@TheFA.com](mailto:Safeguarding@TheFA.com)
- FA Safeguarding Children general enquiry line **0845 210 8080**



# Penance Youth Football Club

Let's have fun! Let's play football

## Anti-Bullying Policy

### STATEMENT OF INTENT

We are committed to providing a caring, friendly and safe environment for all our members, so they can participate in football in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at Penance Youth Football Club. If bullying does occur, all club members and parents/carers should be able to tell their club about this and know that incidents will be dealt with promptly and effectively by the club.

We are a TELLING club. This means that anyone who knows that bullying is happening is expected to tell the Club Welfare Officer (Emily Jackson) or any committee member. Penance Youth Football Club is committed to playing its part to teach players to treat each other with respect.

### WHAT IS BULLYING?

Bullying is the repetitive, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can happen face-to-face or through cyberspace, and comes in many different forms:

**Verbal:** Name calling, persistent teasing, mocking, taunting and threats.

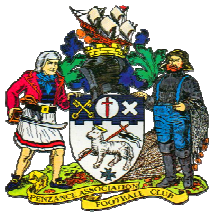
**Physical:** Any form of physical violence, intimidating behaviour, theft or the intentional damage of possessions. This includes hitting, kicking and pushing.

**Emotional:** Excluding, tormenting, ridiculing, humiliation, setting people up and spreading rumours.

**Cyberbullying:** The misuse of digital technologies or communications to bully a person or a group, typically through messages or actions that are threatening and/or intended to cause offence, anxiety or humiliation. Examples of cyber bullying include:

- **Abusive comments**, rumours, gossip and threats made using digital communications and/ or technologies - this includes internet trolling.
- **Sharing pictures**, videos or personal information without the consent of the owner and with the intent to cause harm or humiliation.
- **Hacking** into someone's email, phone or online profiles to extract and share personal information, or to send hurtful content while posing as that person.
- **Creating dedicated websites** that intend to harm, make fun of someone or spread malicious rumours.
- **Pressurising** someone to do something they do not want to such as sending a sexually explicit image.

Penance Youth Football Club commits to ensure our social media and communication channels are being used appropriately and any online bullying will be dealt with swiftly and appropriately in line with procedures detailed in this policy.



# Penzance Youth Football Club

Let's have fun! Let's play football

## Anti-Bullying Policy (continued)

People can be targeted for any reason, but people who bully others often target 'difference' and bullying can be a form of wider discrimination. For example, bullying behaviour may be:

- **Racist:** Targeted at ethnicity, skin colour, and language, religious or cultural practices.
- **Homophobic, biphobic and/or transphobic:** Targeted at actual or perceived sexuality and/or gender.
- **Sexual and/or sexist:** Sexual and/or sexist behaviour that is intended to cause offence, humiliation or intimidation.
- **Disablist:** Targeted at an impairment or special educational need.
- **Targeting any 'difference':** Bullying behaviour can also be targeted at 'looks', weight and height, colour of hair, wearing glasses or braces, acne, psoriasis and eczema, scars, marks or conditions of the face or body, body odour, poverty, gifts and talents or family situation (e.g. divorce, bereavement, homelessness).

Everybody has the right to be treated with respect and no one deserves to be a victim of bullying. Individuals who are bullying need to learn different ways of behaving. Penzance Youth Football Club recognises its responsibility to respond promptly and effectively to issues of bullying.

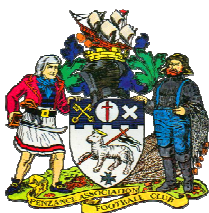
## PROCEDURES

1. Report bullying incidents to the Club Welfare Officer or a member of the club's committee.
2. In cases of serious bullying, the incidents will be referred to the County FA Designated Safeguarding Officer for advice and possibly to The FA Case Management Team.
3. Parents/carers should be informed and will be asked to come in to a meeting to discuss the problem.
4. If necessary and appropriate, the police will be consulted.
5. The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly.
6. An attempt will be made to help the bully (bullies) change their behaviour.
7. If mediation fails and the bullying is seen to continue the club will initiate disciplinary action under the club constitution.

## RECOMMENDED CLUB ACTION

**If the club decides it is appropriate for them to deal with the situation they should follow the procedure outlined below:**

1. Reconciliation by getting the parties together. It may be that a genuine apology solves the problem.



# Penzance Youth Football Club

Let's have fun! Let's play football

---

## Anti-Bullying Policy (continued)

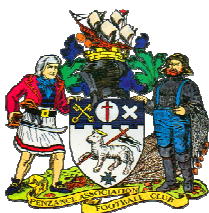
2. If this fails/is not appropriate, a small panel (composed from the Chairperson, Club Welfare Officer, Secretary, committee members) should meet with the parent/carer and child alleging bullying to get details of the allegation. Minutes should be taken for clarity, which should be agreed by all as a true account.
3. The same three persons should meet with the alleged bully and parent/carer and put the incident raised to them to answer and give their view of the allegation. Minutes should again be taken and agreed.
4. If bullying has in their view taken place, the individual should be warned and put on notice of further action i.e. temporary or permanent suspension if the bullying continues. Consideration should be given as to whether a reconciliation meeting between parties is appropriate at this time.
5. In some cases the parent/carer of the bully or bullied player can be asked to attend training sessions, if they are able to do so, and if appropriate. The club committee should monitor the situation for a given period to ensure the bullying is not being repeated.
6. All coaches involved with both individuals should be made aware of the concerns and outcome of the process i.e. the warning.

### **In the case of adults reported to be bullying anyone within the club under 18**

1. The County Designated Safeguarding Officer must be informed and will advise on action to be taken where appropriate. This may include action by The FA Safeguarding Team.
2. It is anticipated that in most cases where the allegation is made regarding a team manager, official or coach, The FA's Safeguarding Children Education Programme may be recommended.
3. More serious cases may be referred to the Police and/or Social Care.

### **PREVENTION**

- The club will have a written constitution, which includes what is acceptable and proper behaviour for all members, of which the Anti-Bullying Policy is one part.
- All club members and parents/carers will sign to accept the constitution upon joining the club.
- The Club Welfare Officer will raise awareness about bullying and why it matters, and if issues of bullying arise in the club, will consider meeting with members to discuss the issue openly and constructively.



# Penance Youth Football Club

Let's have fun! Let's play football

## Club Codes Of Conduct (Players)

### Young Players

We all have a responsibility to promote high standards of behaviour in the game.

As a player, you have a big part to play. That's why The FA is asking every player to follow a Respect Code of Conduct.

#### When playing football, I will:

- Always play to the best of my ability
- Play fairly - I won't cheat, complain or waste time
- Respect my team-mates, the other team, the referee or my coach/manager
- Play by the rules, as directed by the referee
- Shake hands with the other team and referee at the end of the game
- Listen and respond to what my coach/ team manager tells me
- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club.

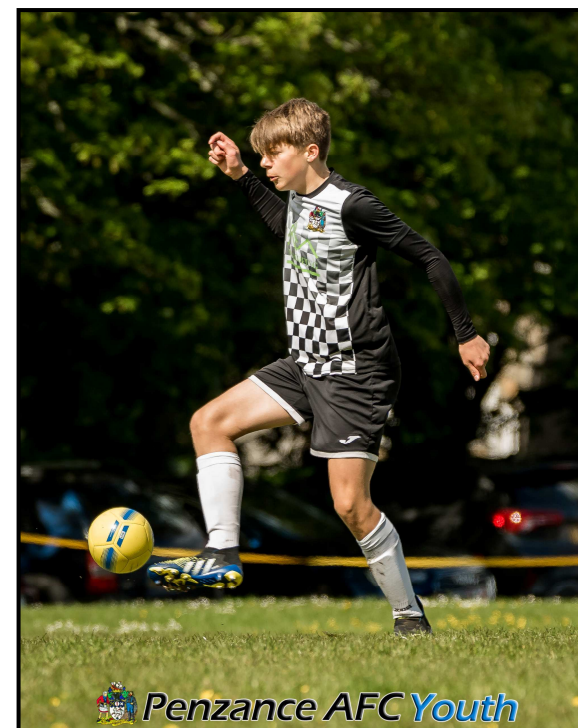
I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:

#### I may:

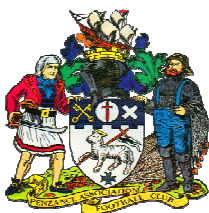
- Be required to apologise to my team-mates, the other team, referee or team manager
- Receive a formal warning from the coach or the club committee
- Be dropped or substituted
- Be suspended from training
- Be required to leave the club.

#### In addition:

- My club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct
- The FA/County FA could impose a fine and suspension against my club.



 Penance AFC Youth



# Penzance Youth Football Club

Let's have fun! Let's play football

## Club Codes Of Conduct (Parents/Carers & Spectators)

### Spectators and Parents/Carers

We all have a responsibility to promote high standards of behaviour in the game

This club is supporting The FA's Respect programme to ensure football can be enjoyed in a safe, positive environment.

Remember children's football is a time for them to develop their technical, physical, tactical and social skills. Winning isn't everything.

Play your part and observe The FA's Respect Code of Conduct for spectators and parents/carers at all times.

#### I will:

- Remember that children play for FUN
- Applaud effort and good play as well as success
- Always respect the match officials' decisions
- Remain outside the field of play and within the Designated Spectators' Area (where provided)
- Let the coach do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition, referee and match officials
- Avoid criticising a player for making a mistake - mistakes are part of learning
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA:

#### I may be:

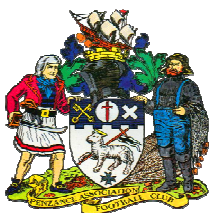
- Issued with a verbal warning from a club or league official
- Required to meet with the club, league or County FA Welfare Officer
- Required to meet with the club committee
- Obligated to undertake an FA education course
- Obligated to leave the match venue by the club
- Requested by the club not to attend future games
- Suspended or have my club membership removed
- Required to leave the club along with any dependents.

#### In addition:

- The FA/County FA could impose a fine and/or suspension on the club.







# Penzance Youth Football Club

Let's have fun! Let's play football

## Club Codes Of Conduct (Coaches, Managers & Officials)

### Coaches, Team Managers and Club Officials

We all have a responsibility to promote high standards of behaviour in the game.

In The FA's survey of 37,000 grassroots participants, behaviour was the biggest concern in the game. This included the abuse of match officials and the unacceptable behaviour of over competitive parents, spectators and coaches on the sideline.

Play your part and observe The Football Association's Respect Code of Conduct in everything you do.

#### On and off the field, I will:

- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Always respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

#### When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Explain exactly what I expect of players and what they can expect from me

- Ensure all parents/carers of all players under the age of 18 understand these expectations
- Never engage in or tolerate any form of bullying
- Develop mutual trust and respect with every player to build their self-esteem
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA:

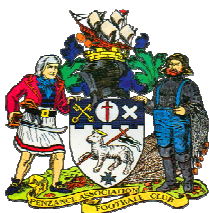
- Required to meet with the club, league or County Welfare Officer
- Required to meet with the club committee
- Monitored by another club coach
- Required to attend an FA education course
- Suspended by the club from attending matches
- Suspended or fined by the County FA
- Required to leave or be sacked by the club.

#### In addition:

- My FACA (FA Coaches Association) membership may be withdrawn.



 **Penzance AFC Youth**



# Penzance Youth Football Club

Let's have fun! Let's play football

## FA Respect Campaign

It's a requirement of the Kernow League that all clubs adhere to the FA Respect campaign. Penzance Youth Football Club fully supports the Respect campaign and it's objectives, so we ask that you note the following:-

All spectators at matches will remain behind a line/barrier that is at positioned at least one metre from the touchline (on one side of the pitch only). Coaches/managers will be located on the opposite side of this barrier. No spectators are to stand at either end of the pitch.

A respect handshake will take place between both teams, before every game.

The respect campaign is aimed at preventing verbal and physical abuse to players, managers, coaches and match officials taking part in the game. It also aims to prevent pressure being put on players by coaches, managers and parents.

Please help us to maintain the club's reputation by recognising and applauding good play and sportsmanship, regardless of whether it comes from the home or away side.

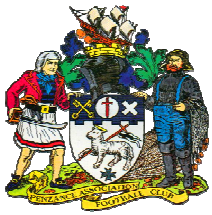
TheFA  
CHARTER STANDARD  
COMMUNITY CLUB

# Respect

**PLEASE REMEMBER**

THESE ARE CHILDREN  
FOOTBALL IS A GAME  
THE COACHES ARE VOLUNTEERS  
THE REFEREES ARE HUMAN  
THIS IS NOT THE PREMIER LEAGUE

**PENZANCE AFC YOUTH**



# Penzance AFC Youth

Let's have fun! Let's play football

## Privacy Policy & General Data Protection Regulation (GDPR)

### General Statement

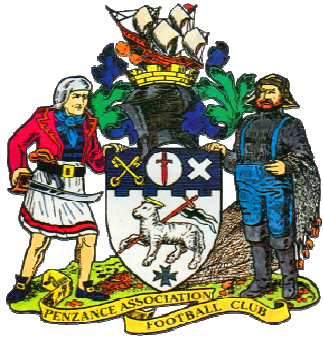
Penzance Youth Football Club takes the privacy of its members very seriously. The club has a data protection policy and a privacy policy, both of which relates to all personal data that is requested, stored and used by the club, in the pursuance of its activities. Penzance Youth Football Club takes reasonable care of all personal information, ensures that it is kept secure and prevents any unauthorised access or unlawful use of it. All information is processed in accordance with the applicable UK data protection legislation and The General Data Protection Regulation (GDPR).

Full copies of these documents are available to view and download from our club website:-

[www.penzanceafcyouth.wixsite.com/football](http://www.penzanceafcyouth.wixsite.com/football)



Penzance AFC Youth



**Penzance Youth Football Club**  
12 Penarwyn Crescent  
Heamoor, Penzance  
TR18 3JU

Email: [pzyouthfootball@outlook.com](mailto:pzyouthfootball@outlook.com)  
Website: [www.penzanceafc youth.wixsite.com/football](http://www.penzanceafc youth.wixsite.com/football)  
Facebook: [www.facebook.com/pzafc youth](http://www.facebook.com/pzafc youth)



***Penzance AFC Youth***